



Matt Caputo followed up with the Fredericktown Community Development Foundation (FCDF) and asked they include the department in future meetings. The board thanked Tyson Armstrong for providing his version of the comprehensive plan which they plan to review. A special meeting to be held on Wednesday, February 11<sup>th</sup> at 7pm to further discuss the comprehensive plan.

**New Business**

The board made a motion to continue daytime staffing with Bronson Mast and rotating firefighters. Motion: Canter                      Second: Smith  
MP 6-0

Lew Canter made a motion to adjourn the meeting, seconded by Matt Caputo. MP 6-0

Albany Finnell, Fiscal Officer  
Fredericktown Community Fire District

Fredericktown Community Fire District

January 14, 2026

Organizational Meeting

Members Present:	Tim Smith	Larry Schunke
	Scott McKnight	Matt Caputo
	Lew Canter	Curt Bechtel

**Chair/Vice Chair**

Lew Canter was nominated by Larry Schunke for Chair 2026.

Second: Bechtel

Matt Caputo was nominated by Tim Smith for Vice Chair 2026.

Second: Schunke

MP 6-0

**2026 Meeting Dates & Location**

Second Wednesday of every odd month at 7pm

Fredericktown Community Fire District (Station 410)

**Bylaw Review**

The following corrections were requested:

- Article IX – Fire Chief
  - o Spelling error – change “pan time” to “part time”
- Flip Pledge of Allegiance & Roll Call for the agenda

**Comprehensive Plan**

Continued discussion to follow during the regular meeting.

**Committee Appointments**

Curt Bechtel made a motion to appoint Larry Schunke as the representative for Building Committee and Matt Caputo for Personnel Committee.

Second: Smith

MP 6-0

**Public Records Retention**

A meeting will be held in the future involving the Chief, Fiscal Officer, and Matt Caputo to start working on the policy that will eventually need board approval.

## **EMS Bill**

Low Canter made a motion to accept the 2025 EMS bill at \$5,099.37.  
Second: Caputo MP 6-0

## **Perry Township**

A motion was made to accept the Perry Township contract for \$1,040.00.  
Second: Becht MP 6-0

## **2026 Compensation**

Low Canter made a motion to enter into executive session at 7:27pm to discuss the compensation for 2026. Second: Schunke MP 6-0

The board exited executive session at 8:01pm.

Larry Schunke made the motion to set the following pay scale for 2026. Second: Canter MP 6-0

### 2026 Pay Scale

Chief - \$16,000 salary, \$5.00 per run, \$11.00 on duty

Asst. Chief - \$13,000

Fiscal Officer - \$14,000

### Firefighters:

\$14.00 per response and \$14.00 for each hour after the 1<sup>st</sup> hour.

\$14.00 per hour each training session attended.

\$14.00 per each officer who attends their meetings, up to 12.

\$14.00 per hour for on duty time.

### Daytime Staff:

\$21.00 per hour for Bronson Mast

\$19.00 per hour + \$1.00 incentive for officers holding this position.

Matt Caputo made a motion to adjourn the meeting, seconded by Tim Smith. MP 6-0

Albany Finnell, Fiscal Officer  
Fredericktown Community Fire District



Fredericktown Community Fire District  
Special Meeting  
Fire Chief Position  
January 28, 2026

Members Present:	Larry Schunke	Lew Canter
	Tim Smith	Scott McKnight
	Curt Bechtel	Matt Caputo

Meeting called to order at 7:00 pm to discuss the procedure for hiring a new Fire Chief.

**Fire Chief Position**

Matt Caputo made a motion to accept Scott Mast letter of resignation and retirement from the Fredericktown Community Fire District as of April 18<sup>th</sup>, 2026.                      Second: Bechtel                      MP 6-0

The board discussed the hiring of a new Chief as well as incorporating the Chief section within the handbook during the interview process.

Lew Canter made a motion to enter into executive session at 7:29pm to discuss the Fire Chief position.    Second: Smith                      MP 6-0  
The board exited executive session at 7:59pm.

Chief Job Position Timeline/Information

- Pick up applications at Station 410
- Include job description
- Return applications/resumes in a sealed envelope by 12pm on March 2<sup>nd</sup>

Knox Pages included job posting in their article. FCFD to post job opening on the departments Facebook page.

Next Meetings:

Wednesday, February 11<sup>th</sup>  
Wednesday, March 4<sup>th</sup> (Open Applications)  
Wednesday, March 11<sup>th</sup> (Potential Interviews)

Matt Caputo made a motion to adjourn the meeting, seconded by Lew  
Canter. MP 6-0

Larry Schunke on behalf of Albany Finnell, Fiscal Officer  
Fredericktown Community Fire District